

SIDEWALK LABS WEBSITE PRIVACY POLICY

Last Updated: October 17, 2017

This Website Privacy Policy explains how information about individuals is collected, used and disclosed by Sidewalk Labs LLC and its controlled subsidiaries or affiliates (“Sidewalk Labs,” “we” or “us”). This Website Privacy Policy applies only to the information we collect through our websites or that you otherwise provide directly to us.

We may change this Privacy Policy from time to time. If we make changes, we will notify you by revising the date at the top of the policy and, in some cases, we may provide you with additional notice (such as adding a statement to our homepage). For information about choices we provide in connection with our information practices, please see the “Your Choices” section below.

Collection of Information

Information You Provide to Us

We collect information you provide directly to us, including through our websites or when you contact us. The types of information we may collect include your name, email address, phone number, online profile, resume and other job application information and any other information you choose to provide.

Information We Collect Automatically

When you use our websites, we automatically collect information, including personal information, including:

- **Log Information:** We collect log information about your use of our websites, including the type of browser you use, access times, pages viewed, your IP address and the page you visited before navigating to our websites.
- **Information Collected by Cookies and Other Tracking Technologies:** We use various technologies to collect information, including cookies and web beacons. Cookies are small data files stored on your hard drive or in device memory that help us improve our websites and your experience, see which areas and features of our websites are popular and count visits. Web beacons are electronic images that may be used in our websites or emails and help deliver cookies, count visits and understand usage and campaign effectiveness.

Information We Collect From Other Sources

We may also obtain information from other sources and combine that with information we collect under this Privacy Policy.

Use of Information

We may use the information we collect via our websites as follows:

- Provide and improve our websites;
- Evaluate your job application and consider you for employment;

- Respond to your comments, questions or requests;
- Detect, investigate and prevent fraudulent transactions and other illegal activities, protect the rights and property of Sidewalk and others, and enforce our user agreements;
- Communicate with you about news and information we think will be of interest to you; and
- Monitor and analyze trends, usage and activities in connection with use of our websites.

Sharing of Information

We may share information about individuals as follows:

- with affiliates of Sidewalk Labs;
- with service providers who access this information to carry out work on our behalf;
- In connection with, or during negotiations of, any merger, sale of company assets, spin out, divestment or other corporate restructuring, financing or acquisition of all or a portion of our business by another company;
- with companies, organizations or individuals outside of Sidewalk Labs if we have a good-faith belief that access, use, preservation or disclosure of the information is reasonably necessary to:
 - meet any applicable law, regulation, legal process or enforceable governmental request;
 - detect, prevent, or otherwise address fraud, security or technical issues; or
 - protect against harm to the rights, property or safety of Sidewalk Labs, our users or the public as required or permitted by law.
- with your consent or at your direction.

We may also share aggregated or de-identified information.

Advertising and Analytics Services Provided by Others

In connection with the use of our websites, we may allow others to provide analytics services and serve advertisements across the Internet. These entities may use cookies, web beacons, and other technologies to collect information about your use of our websites and other websites and online services, including your IP address, web browser, pages viewed, time spent on pages, links clicked and conversion information. This information may be used by Sidewalk Labs and others to, among other things, analyze and track data, determine the popularity of certain content, deliver advertising and content targeted to your interests on our websites and other websites and better understand your online activity. For more information about interest-based ads, or to opt out of having your web browsing information used for behavioral advertising purposes, please visit www.aboutads.info/choices.

**Transfer of
Information to the
U.S. and Other
Countries**

Sidewalk Labs is based in the United States and the information we collect through our websites is governed by U.S. law. By accessing or using our websites or otherwise providing information to us, you consent to the processing, transfer and storage of information in and to the U.S. and other countries, where you may not have the same rights and protections as you do under local law.

Your Choices

Cookies

Most web browsers are set to accept cookies by default. If you prefer, you can usually choose to set your browser to remove or reject browser cookies. Please note that if you choose to remove or reject cookies, this could affect the availability and functionality of certain aspects of our websites.

Promotional Communications

You may opt out of receiving promotional emails from us by following the instructions in those emails. If you have opted out to receive promotional email, we may still send you non-promotional emails, such as those about our ongoing business relations.

Other Requests

We also comply with other requests when required by applicable law. For instance, depending upon where you reside, you may have a right to obtain a copy of your personal information that we possess and to have it corrected if it is inaccurate. In order to process such a request, we may require you to provide additional information to confirm your identity (which will only be used for such purposes). Please use the contact information below to make this request.

Contact Us

If you have any questions about this Privacy Policy, please contact us at: privacy@sidewalklabs.com.